

# HEALTH CARE (HC)

## HC-1001 Introduction to American Health Service Delivery I (3 Credits)

An introduction to the pluralistic health system of 21st-century America; institutions, manpower, consumers, financing, and government. This foundation course will survey topics covered in higher-level courses, as well as describe the broader environment in which individual services are grounded. Topics include public, private, and voluntary services; the impact of laws and regulations at the local, state, and federal levels; the public health hierarchy; the influences of fiscal intermediaries on health care.

**Typically offered:** Fall Only

## HC-1003 Introduction to Gerontology (3 Credits)

An overview of issues concerning the aging population and process; stereotypes, retirement issues, physical and psychological changes, legal and financial needs, family supports. Traditional facilities as well as innovative concepts and programs are introduced.

**Typically offered:** Fall Only

## HC-2001 Organization and Management of Health Institutions (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher  
Introduction to basic organization with emphasis on acute-care hospitals and departmental structure. The managerial functions and supervisory skills for the middle manager; comparison of managerial styles.

**Typically offered:** Fall Only

## HC-2002 Legal Issues in Health Care (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher.  
An overview of legal issues confronting health care personnel. Topics include contracts, informed consent, patient rights, record keeping, liability for negligence and malpractice, as well as other ethical topics.

**Typically offered:** Fall Only

## HC-2003 Decision-Making in Health Field (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher  
An in-depth workshop approach to management problems in health care delivery. The emphasis is on case study and an experiential method of problem-solving. Specific cases will be used to illustrate problem-solving and decision-making techniques of practical use to health care professionals. Interpersonal skills and group dynamics are also developed.

**Typically offered:** Fall Only

## HC-3001 Personnel Management in the Health Field (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher.  
Introduction to the effective management of human resources. Topics covered include recruitment, training and supervision, discipline, evaluation, and termination. The course applies personnel theories and techniques to the health field.

**Typically offered:** Spring Only

## HC-3002 Health Planning and Research (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher.,MAT-2301  
Students will examine and analyze the health care research literature with an emphasis on understanding and then applying statistics in novel health care situations.

**Typically offered:** Fall Only

## HC-3003 Evaluation and Quality Assurance in Health Care (3 Credits)

**Requisite(s):** HC-1001 with a grade of C or higher.,MAT-2301  
Introduction to the efforts to assure quality in health services, professionals, and institutions; peer review, utilization review, medical audit, credentialing and continuing education, accreditation. diagnosis-related groups or DRG'S, ambulatory payment classifications or APC's, Medicare and Medicaid reimbursements, Accountability within professions vs. external controls. Evaluation models as applied to health programs and services.

**Typically offered:** As Needed

## HC-3004 Financial Management for the Health Fields (3 Credits)

**Requisite(s):** HC-2001  
Survey of the principles of accounting theory with emphasis on their application to the health field. Managerial accounting as it relates to planning, budgeting, staffing, and rate setting. Designed for the middle manager.

**Typically offered:** As Needed

## HC-3005 Long-Term Care Management (3 Credits)

**Requisite(s):** HC-1003,HC-2001  
The principles, skills and knowledge involved in organizing and managing a long-term care facility. Special attention is given to the needs of the aged in various levels of care, financing mechanisms, federal, state, and local regulations, and criteria/standards which must be met to secure licensure in New York State as a nursing home administrator.

**Typically offered:** Spring Only

## HC-3006 Alternate Care for the Aged (3 Credits)

**Requisite(s):** HC-1003,HC-2001  
This course includes learning about topics such as Elderly Waiver (EW) and Alternative Care (AC) programs that fund home and community based services (HCBS) for people age 65 and older who may need the level of care provided in a nursing home, but choose to live in the community. Case management, home health care, and special provisions such as respite care will be covered

**Typically offered:** As Needed

## HC-3007 Mental Health: Concepts & Administration (3 Credits)

**Requisite(s):** HC-2001,PSY-1100  
A study of basic principles of mental health, as well as an overview of maladjustment. Programs, treatment modalities, facilities designed to maintain or restore mental health, and long-term custodial institutions will be discussed.

**Typically offered:** As Needed

## HC-4990 Field Placement in the Health Field I (1-5 Credits)

**Requisite(s):** Complete 15 credits in HC subject with a grade of B, senior,standing and departmental approval.  
Observation and supervised experience in selected health care settings; participation in administrative meetings and training sessions. Includes on-campus seminar to discuss problems and progress. May be taken for two semesters with the approval of the approval of the chairman only.

**Typically offered:** All Sessions

## HC-4991 Field Placement in the Health Field II (1-3 Credits)

**Requisite(s):** Complete 15 credits in HC subject with a grade of B, senior,standing and departmental approval.  
Observation and supervised experience in selected health care settings; participation in administrative meetings and training sessions. Includes on-campus seminar to discuss problems and progress. May be taken for two semesters with the approval of the approval of the chairman only.

**Typically offered:** All Sessions

**HC-4995 Independent Study in Health Care I (1-3 Credits)**

**Requisite(s):** Complete 15 credits in HC courses with a 3.0 GPA and departmental approval.

Independent investigation into selected topics in health care management under the direction of a department faculty member. Prerequisite: 15 credits in HC courses with B average and Departmental approval.

**Typically offered:** All Sessions

**HC-4996 Independent Study II (1-3 Credits)**

**Requisite(s):** Complete 15 credits in HC courses with a 3.0 GPA and departmental approval.

Independent investigation into selected topics in health care management under the direction of a department faculty member. Prerequisite: 15 credits in HC courses with B average and Departmental approval.

**Typically offered:** All Sessions

**HC-4998 Seminar in Health Management Issues (3 Credits)**

**Requisite(s):** Senior standing  
Senior seminar dealing with the ethical aspects of current issues in the health field. Topics may include organ transplantation, managed care, informed consent, confidentiality of patient records, reproductive technology, genetic research, and whistle blowing. Designed to be taken in the student's final year, this course is the capstone experience for both content and skills. Fulfilling the college requirement of a comprehensive project, each student will make a major presentation and write a mid-length thesis-quality paper. Taken in the last semester, with the approval of the chairman.

**Typically offered:** Spring Only

**HC-6001 U.S. Health Care Delivery and Markets (3 Credits)**

Graduate students only. This course will explore the U.S. health care industry, one of the most controversial and changing industries in the global economy. Topics of discussion will include characteristics of the components of U.S. health care systems, the roles of the public and private sector, the impact of managed care, health care markets, and health care reform strategies.

**Typically offered:** Fall Only

**HC-6002 Leadership and Innovation in Health Care (3 Credits)**

**Requisite(s):** HC-6001  
Graduate students only. This course will explore how leaders develop and implement innovations in health care. Topics will include design thinking, evaluating new opportunities, leadership theories, overcoming organizational resistance to change, and the roles of entrepreneurship and intrapreneurship and reforms in the current health care environment.

**Typically offered:** Spring Only

**HC-6003 Health Care Finance and Reimbursement (3 Credits)**

**Requisite(s):** ACC-6601, FIN-6001  
Graduate students only. This course will explore health care financial management and reimbursement systems in the U.S. Students will focus on the practical application of financial concepts and skills in health care settings. Topics will include third-party payers, Medicare/Medicaid payments, managing working capital, resource allocation, and the impact of local and federal health care reforms.

**Typically offered:** Summer Only

**HC-6004 Special Topics in Health Care Management (3 Credits)**

Graduate students only. This course will explore specific, identified topics in health care management. The subject matter will be chosen by the instructor prior to registration, with the approval of the department chair. Topics may include information technology, marketing, project management, or other contemporary concerns in health care management.

**Typically offered:** As Needed